

PROMOTING SAFETY AND QUALITY WORKMANSHIP

DRUG & ALCOHOL POLICY

DWG CONTRACTING has a strict policy that prohibits the possession of drugs and alcohol in the workplace.

DWG Contracting will not allow personnel to enter the workplace whilst under the influence of drugs or alcohol. A drug and alcohol awareness program will be initiated, in conjunction with the implementation of drug and alcohol testing.

The success of this policy is a major component in the overall DWG Contracting strategy of providing a safe workplace for everyone.

All employees and DWG Contracting management have a legal and moral obligation to maintain this policy under the "DUTY of CARE" and the Mines Safety and Inspection Act and its regulations (Reg 4.7). The success of this policy is a major component in the overall DWG Contracting strategy of providing a safe workplace for everyone.